

Terms of reference

Call for Pool of Experts for facilitating the process of program proposal related to Express of Interest of GCERF Call and implementation

Call	Pool of Experts for facilitating the process of program proposal related to Express of Interest of GCERF Call
Date of opening the call	05 January 2024

General information:

Initiative for Social Change ARSIS (abbreviated NISMA) is a non-profit organization, which was founded in February 2016. NISMA is a non-governmental actor with influence in the civil society sector in Albania.

NISMA's mission is to provide sustainable services and solutions for individuals and the most marginalized groups in Albanian society with special emphasis on the Roma and Egyptian communities. NISMA advocates and lobbies at the local and central level on the issues of child and youth protection, development and participation, improving the social-economic conditions of their families and strengthening the capacities of service providers, non-profit organizations, professionals and other actors of who work with children in vulnerable situations.

Purpose:

Nisma ARSIS is seeking a pool of experts to support the **development and implementation of programs** focused on capabilities in case of positive notification, specifically targeting the reintegration and rehabilitation (R&R) of Foreign Terrorist Fighters (FTFs) and their families. The expertise of these professionals will be crucial in ensuring the success of these programs, encompassing their involvement in community engagement, stakeholder coordination, program management, and capacity building.

Requirements for Experts:

(iii) Established Relationships and Credibility:

- Demonstrated experience and credibility with relevant national and local authorities, institutions, and frontline organizations, including but not limited to Local Peace Committees (LPCs), Civil Society Organizations (CSOs), municipalities, social workers, schools, psychologists, and international organizations.
- Proven ability to cultivate and sustain effective partnerships with diverse stakeholders involved in R&R efforts for FTFs and their families.

(iv) Program Management Experience:

- Minimum three years of program management experience with a focus on community engagement.

- Track record of effectively coordinating with multiple stakeholders to address various forms of extremism.
- Proficiency in designing, implementing, and monitoring programs aimed at promoting reintegration and rehabilitation within communities.

(v) Consortium Management and Capacity Support:

- Experience in managing consortiums and providing capacity support to small grassroots organizations.
- Ability to foster collaboration among consortium members and ensure the effective implementation of program activities.

(vi) Sub-Recipient Management:

- Experience in managing sub-recipients and assessing/enhancing their capacities.
- Proven ability to offer technical assistance and support to sub-recipients to ensure program success.

(vii) Grant Management:

- Capability to manage community-based partners and implement multiple grants from a consortium grant.
- Proficiency in grant management, including compliance with donor requirements and reporting standards.

(viii) Financial Management:

- Experience and capacity in financial management, including budgeting, expenditure tracking, and financial reporting.
- Ability to manage and account for donor grant funding in accordance with relevant regulations and guidelines.

(ix) International Engagement:

- Willingness and capacity to engage international partners as sub-recipients and service providers.
- Ability to foster collaboration and coordination with international stakeholders to enhance program outcomes.

Additionally, expertise in project writing related to the thematic, procurement, and drafting budget are essential skills for the identified experts.

Child Protection Policies: All persons working with Nisma ARSIS programs are required to comply with child protection policies, sexual abuse and exploitation protection policies, Nisma ARSIS code of conduct.

Interested experts meeting the above criteria should submit their resumes highlighting relevant experience and qualifications to info@nisma-arsis.org or in the premises of Nisma ARSIS by 20th January 2024. Shortlisted candidates will undergo further evaluation for potential inclusion in the pool of experts. Please note that in the subject of the email where the application is sent, put: *Call for Pool of Experts for facilitating the process of program proposal related to Express of Interest of GCERF Call.*



We encourage individuals with diverse backgrounds and experiences to apply, as inclusivity is valued in our selection process. Thank you for your interest in supporting our endeavors to promote peace, resilience, and community empowerment.

Please note that only candidates selected for an interview will be contacted.